For the year ended December 31, 2024

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Independent Auditor's Report

To the Members of Hamilton Health Sciences Foundation

Opinion

We have audited the financial statements of Hamilton Health Sciences Foundation (the "Foundation"), which comprise the statement of financial position as at December 31, 2024, and the statements of operations and changes in fund balances and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Foundation as at December 31, 2024, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Foundation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Foundation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Foundation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



Independent Auditor's Report (Continued)

Auditor's Responsibilities for the Audit of the Financial Statements (continued)

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada LLP

Chartered Professional Accountants, Licensed Public Accountants

Oakville, Ontario March 4, 2025

Hamilton Health Sciences Foundation Statement of Financial Position

December 31	20	24	2023
Assets			
Current Cash and cash equivalents Accounts receivable Prepaid expenses	\$ 24,997,8 699,6 103,9	77	5 25,406,823 779,534 131,066
	25,801,3	39	26,317,423
Operating investments (Notes 4 and 13) Portfolio investments (Notes 5 and 13) Capital assets (Note 6)	9,243,7 185,704,0 355,4	25	6,375,961 157,046,028 418,684
	\$ 221,104,6	61 \$	190,158,096
Liabilities and Fund Balances Current Accounts payable and accrued liabilities Due to Hamilton Health Sciences (Note 7)	\$ 1,003,1 505,5		5 1,265,958 529,481
	1,508,7	39	1,795,439
Fund Balances Invested in capital assets General Fund Restricted Funds (Note 8) Endowment Funds (Note 8)	355,4 77,659,2 113,176,5 28,404,6	29 83	418,684 54,933,370 107,459,071 25,551,532
	219,595,9	22	188,362,657
	\$ 221,104,6	61 \$	190,158,096

On behalf of the Board: ______ Director ______ Director

Hamilton Health Sciences Foundation Statement of Operations and Changes in Fund Balances

For the year ended December 31

	Gene	eral Fund	Restricted Funds (Note 8)		Endowment Fur	nds (Note 8)	Total	Total
	2024	2023	2024	2023	2024 2023		2024	2023
Revenue Donations and events Investment income (Notes 9 and 10) Lottery (Note 11)	\$ 1,338,949 24,586,385	\$ 1,177,998 16,035,992	\$ 25,291,118 1,362,603 1,701,685	\$ 27,386,690 1,373,846 1,763,921	47,771 -	46,588 -	\$ 28,655,740 25,996,759 1,701,685	\$ 28,688,393 17,456,426 1,763,921
_	25,925,334	17,213,990	28,355,406	30,524,457	2,073,444	170,293	56,354,184	47,908,740
Expenses Salaries and employee benefits Administrative	2,819,308 95,862	647,870 1,445,873	1,585,729 3,244,724	3,638,855 1,656,328		-	4,405,037 3,340,586	4,286,725 3,102,201
Lottery costs (Note 11)	-		932,859	953,981	-	-	932,859	953,981
Amortization	98,167	110,676		· -	-	-	98,167	110,676
	3,013,337	2,204,419	5,763,312	6,249,164	-	-	8,776,649	8,453,583
Excess of revenue over expenses before donations and charitable programs	22,911,997	15,009,571	22,592,094	24,275,293	2,073,444	170,293	47,577,535	39,455,157
Donations and charitable programs	(248,345)	(2,215,030)	(16,092,248)	(14,888,096) (3,677)	(1,150)	(16,344,270)	(17,104,276)
Excess of revenue over expenses	22,663,652	12,794,541	6,499,846	9,387,197	2,069,767	169,143	31,233,265	22,350,881
Fund balance, beginning of year	55,352,054	42,561,737	107,459,071	98,167,650	25,551,532	25,282,389	188,362,657	166,011,776
Interfund transfers (Note 12)	(1,000)	(4,224)	(782,334)	(95,776) 783,334	100,000	-	
Fund balance, end of year	\$ 78,014,706	\$ 55,352,054	\$113,176,583	\$107,459,071	\$ 28,404,633	\$ 25,551,532	\$219,595,922	\$188,362,657

Hamilton Health Sciences Foundation Statement of Cash Flows

For the year ended December 31	2024	2023
Increase (decrease) in cash and cash equivalents		
Operating		
Excess of revenue over expenses Adjustments required to reconcile excess of revenue over expenses with net cash provided by operating activities	\$ 31,233,265	\$ 22,350,881
Amortization of capital assets	98,167	110,676
Realized gain on disposal of portfolio investments (Note 9)	(12,233,597)	(1,486,777)
Unrealized fair market value adjustment (Note 9) Changes in non-cash working capital balances	(7,710,756)	(10,877,595)
Accounts receivable	79,857	(31,656)
Prepaid expenses	27,165	(22,911)
Accounts payable and accrued liabilities	(262,770)	194,211
Due to Hamilton Health Sciences (Note 7)	(23,930)	(447,639)
	11,207,401	9,789,190
Investing		
Purchase of capital assets	(34,960)	(19,726)
Proceeds on disposal of portfolio investments	64,902,578	32,088,908
Purchase of portfolio investments	(76,484,031)	(37,923,920)
	(11,616,413)	(5,854,738)
Increase (decrease) in cash and cash equivalents during the year	(409,012)	3,934,452
Cash and cash equivalents, beginning of year	25,406,823	21,472,371
Cash and cash equivalents, end of year	\$ 24,997,811	\$ 25,406,823
Cash and cash equivalents comprise of:		
Cash in bank	\$ 19,447,699	\$ 20,129,204
Cash and cash equivalents held in portfolio	5,550,112	5,277,619
	\$ 24,997,811	\$ 25,406,823

December 31, 2024

1. Purpose of the Organization

The mission of the Hamilton Health Sciences Foundation ("the Foundation") is to raise funds and manage donor gifts for the purpose of supporting outstanding clinical care and research for the communities served by Hamilton Health Sciences.

The Foundation is incorporated by Letters Patent as a corporation without share capital under the laws of Ontario and is a registered charity under the Income Tax Act. The Foundation is exempt from income taxes and able to issue donation receipts for income tax purposes under Registration #131159543 RR0001.

2. Basis of Presentation

The principles of fund accounting are used to ensure observance of limitations and restrictions placed on the use of resources. Resources are classified into funds that are in accordance with specified activities or objectives and these have been summarized under the following fund groups:

- (i) The General Fund accounts for the receipt and expenditures of donations or bequests that are not specifically designated to a program or project. Receipted gifts to the Foundation, not restricted by the donors, unrestricted investment income and certain Foundation expenses are allocated to the General Fund.
- (ii) The Restricted Funds accounts for the receipt and expenditures or donations or bequests that have been restricted by the donor. Revenue of the Restricted Funds is limited to donor restricted contributions, investment income and lottery. Internally restricted funds are amounts that have been restricted for specific purposes by the Board of Directors which have been transferred to the Restricted Funds. Operating expenses are allocated to the Restricted Funds based on the cost of each initiative including the cost of personnel, services and other expenses that are directly related to raising the restricted funds.
- (iii) The Endowment Funds accounts for the receipt of donations or bequests that have been endowed by the donor or internally endowed by the Board of Directors. Revenue of the Endowment Funds is limited to amounts that have been designated for endowment purposes by the external donor. The balance in the Endowment Funds includes original contributions plus accumulated investment income that may be endowed by the gift agreement. The Foundation's Endowment Management Policy ensures that the purchasing power of original contributions is protected against the impact of inflation. Grants are made out of the available portion of the Endowment Funds interest from the Restricted or General Funds as appropriate.

December 31, 2024

3. Significant Accounting Policies

The Foundation follows Canadian accounting standards for not-for-profit organizations (ASNPO) in preparing its financial statements. The significant accounting policies used are as follows:

Fund Accounting and Revenue Recognition

The Foundation follows the restricted fund method of accounting for contributions. Restricted contributions are recorded when received. If no appropriate restricted fund is presented, restricted contributions are recognized in the general fund in the year related expenses are incurred. Bequests and donations are recorded in the statement of operations and changes in fund balances of the respective fund in the year received. Pledges for future bequests and donations are not recognized until the pledge commitments are realized.

Revenue received prior to the fiscal year end, for lotteries and special events that do not occur until after the fiscal year end, are recorded as deferred revenue as at December 31, where no appropriate restricted fund exists. The revenue is recognized when the event occurs and the Foundation has delivered its commitments to participants and sponsors. Where an appropriate restricted fund exists, the revenue from lottery and special events are recognized when received.

Investment income, which consists of interest, dividends, income distributions from pooled funds, and realized and unrealized gains and losses, net of investment management expenses, is recorded in the statement of operations and changes in fund balances. Investment income is recognized as revenue when earned.

Endowment contributions are reported in the Endowment Fund. Investment income earned on resources of the Endowment Funds are reported in Endowment or Restricted Funds, depending on the nature of any restrictions imposed by contributors of funds for endowment.

Gifts of securities are valued at fair value on the day the Foundation, or the Foundation's investment broker, received the securities. Any gains or losses arising from timing differences from the receipt and subsequent sale or transfer within the investment portfolio, of the securities are recognized by the Foundation in the statement of operations and changes in fund balances.

Financial Instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial instruments are reported at cost or amortized cost less impairment, if applicable, except for portfolio investments which are measured at fair value. Financial assets are tested for impairment when changes in circumstances indicate the asset could be impaired. Transaction costs on the acquisition, sale or issue of financial instruments are expensed for those items remeasured at fair value at each Statement of Financial Position date and charged to the financial instrument for those measured at amortized cost.

December 31, 2024

3. Significant Accounting Policies (Continued)

Foreign Currency Translation

Monetary assets and liabilities of the company that are denominated in foreign currencies are translated at year-end exchange rates. Other assets and liabilities are translated at rates in effect at the date the assets were acquired and liabilities incurred. Revenue and expenses are translated at the rates of exchange in effect at their transaction dates. The resulting gains or losses are included in administrative expenses in the statement of operations and changes in fund balances.

Use of Estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from management's best estimates as additional information becomes available in the future.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, demand deposits, deposits held with banks and other short-term highly liquid investments which are readily convertible to known amounts of cash and bank overdrafts. The Foundation considers securities with original maturities of three months or less to be readily convertible to known amounts of cash.

Capital Assets

Capital assets are recorded at cost less accumulated amortization. Capital assets are amortized to estimated residual values at the following annual rates over the estimated useful lives of the related assets:

Furniture and equipment 5 to 10 years straight-line Computer equipment 2 to 4 years straight-line

Leasehold improvements are amortized over the remaining term of the lease.

The estimated useful lives of assets are reviewed by management and adjusted, if necessary.

Contributed Materials

Contributed materials which are used in the normal course of the Foundation's operations and would otherwise have been purchased are recorded at their fair value at the date of contribution.

Contributed Services

Volunteers contribute many hours per year to assist the Foundation in carrying out its activities. Due to the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

December 31, 2024

3. Significant Accounting Policies (Continued)

Allocation of Expenses

The Foundation engages in fundraising initiatives to support capital expenditure, education, research and other special projects for the benefit of the Health System. The cost of each fundraising initiative includes the cost of personnel, services and other expenses that are directly related to undertaking the fundraising initiative. The Foundation also incurs a number of personnel related costs common to the administration of each of its ongoing fundraising initiatives. The Foundation allocates these personnel costs based on an estimate of time spent by the personnel on the fundraising initiative. The allocation percentages are reviewed by management and are applied consistently on an annual basis.

Employee Benefit Plan

The Foundation participates in a multi-employer defined benefit pension plan, however, sufficient information is not available to use defined benefit accounting. Therefore, the Foundation accounts for the plan as if it were a defined contribution plan, recognizing contributions as an expense in the year to which they relate.

4. Operating Investments

The Foundation's Investment Policy Statement ("IPS") allows for the operating funds to be held in instruments of no longer than a 24 month period. The Operating investments consist of fixed income instruments with maturities ranging from 2025 to 2026 (2023 - from 2024 to 2025) and interest rates ranging from 2.20% to 4.95% (2023 - 2.35% to 5.24%)

	 2024	% of total	2023	% of total
Fixed income instruments	\$ 9,243,770	100 %	6,375,961	100 %
Operating investments	\$ 9,243,770	\$	6,375,961	

December 31, 2024

5. Portfolio Investments

	2024	% of total	2023	% of total
Cash and cash equivalents held in portfolio	\$ 5,550,112	3 % \$	5,277,619	3 %
Fixed income instruments	61,650,806	32 %	51,683,157	32 %
Equities Canadian Foreign	45,925,330 77,450,359	24 % 41 %	37,899,636 66,853,508	23 % 42 %
Total equities	123,375,689		104,753,144	
	190,576,607		161,713,920	
Accrued interest and dividends	677,530		609,727	
Total	\$191,254,137	100 % \$	162,323,647	100 %
Less: cash and cash equivalents held in portfolio	5,550,112	_	5,277,619	
Portfolio investments	\$185,704,025	\$	157,046,028	

Fixed income instruments consist of short-term investments with maturities of over three months and long-term notes and bonds with maturities ranging from 2025 to 2081 (2023 - 2024 to 2081) and interest rates ranging from 0.90% to 6.98% (2023 - 1.10% to 6.98%).

The Foundation manages its portfolio investments in accordance with its investment policy statement. One of the ways it manages the risk associated with the operating and portfolio investments is to provide a percentage range for each type of investment. It does this on a whole portfolio basis including the cash and cash equivalents held in the portfolio.

December 31, 2024

6. Capital Assets

	Cost	Accumulated Amortization	2024	4	2023
Leasehold improvements Furniture and equipment Computer equipment	\$ 811,236 788,624 603,913	\$ 510,907 739,063 598,326	\$ 300,329 49,561 5,587	\$	346,623 64,513 7,547
	\$ 2,203,773	\$ 1,848,296	\$ 355,477	\$	418,683

7. Due to Hamilton Health Sciences

The Foundation is affiliated with Hamilton Health Sciences which has an independent Board of Directors. Hamilton Health Sciences provides certain services to the Foundation including payroll processing and information technology systems support. In turn, the Foundation raises funds and manages donor gifts to support the clinical care and research for the communities served by Hamilton Health Sciences. The amount due to Hamilton Health Sciences is unsecured, non-interest bearing, and is due on demand.

8. Restricted Fund Balances

Major categories of fund balances with restrictions are as follows:

	Restricted Funds	Endowment Funds	2024	2023
Hamilton Health Sciences Foundation	\$ 33,532,773	\$ 5,275,145	\$ 38,807,918	\$ 36,626,609
McMaster Children's Hospital	36,251,490	12,266,975	48,518,465	46,377,990
Hamilton General Hospital	6,538,229	1,425,278	7,963,507	7,372,304
Juravinski Hospital and Cancel Centre	27,902,829	8,513,454	36,416,283	33,843,952
St. Peter's Hospital	8,951,262	923,781	9,875,043	8,789,748
	\$113,176,583	\$ 28,404,633	\$141,581,216	\$133,010,603

December 31, 2024

8. Restricted Fund Balances (Continued)

The balance related to the Hamilton Health Sciences Foundation represents various restricted donations received by the Foundation. The balances related to individual sites are restricted for those specific sites. While the Foundation is the single legal entity, it uses the individual site identities for marketing and communication purposes.

Within the Restricted Funds, \$11,185,631 (2023 - \$11,185,631) is internally restricted and \$101,990,942 (2023 - \$96,273,440) is externally restricted.

Within the Endowment Funds \$7,108,169 (2023 - \$7,098,528) is internally restricted and \$21,296,465 (2023 - \$18,453,004) is externally restricted.

9. Investment Income

Investment income earned on investments recorded at fair value consists of the following:

	 2024		2023
Interest Dividends and other investment income Realized gain on disposal of portfolio investments Fair market value adjustment Foreign exchange gain (loss)	\$ 3,301,226 2,555,028 12,233,597 7,710,756 196,152	\$	2,769,740 2,370,403 1,486,777 10,877,595 (48,089)
	\$ 25,996,759	\$	17,456,426

10. Endowment Funds

During the year, investment income of \$859,974 (2023 - \$747,030) was earned on the Endowment Funds of which \$812,202 (2023 - \$700,442) is included in investment income of the Restricted Funds and the remaining \$47,771 (2023 - \$46,588) is included in investment income of the Endowment Fund.

December 31, 2024

11. Lottery

During the year, the Foundation held two (2023 - two) 50/50 lottery licences of which they held 26 (2023 - 26) staff 50/50 lottery draws and four (2023 - four) community inspiration 50/50 lottery draws. The proceeds of the lotteries, net of expenses, are used to purchase equipment for Hamilton Health Sciences. Financial results included in the statement of revenue, expenses and fund balances are as follows:

Staff 50/50 Lottery		2024	2023
Revenue Ticket sales Interest	\$	1,087,833 103,674	\$ 1,046,214 129,241
	_	1,191,507	1,175,455
Expenses Prizes Administrative		543,915 39,941	523,107 39,504
		583,856	562,611
Net lottery proceeds	<u>\$</u>	607,651	\$ 612,844
Community Inspiration 50/50 Lottery		2024	2023
Revenue Ticket sales Interest	\$	470,870 39,308	\$ 555,740 32,726
		510,178	588,466
Expenses			
Prizes Administrative		243,465 105,538	285,810 105,560
	_	349,003	391,370
Net lottery proceeds	\$	161,175	\$ 197,096

December 31, 2024

12. Interfund Transfers

Transfers to (from) funds consist of the following:

			2024	
	General Fund		Restricted Fund	Endowment Fund
Transfers to Endowment Funds	\$ (1,000)	\$	(782,334)	\$ 783,334
			2023	
	General Fund	R	lestricted Fund	Endowment Fund
Transfers to Endowment Funds Transfers to Restricted Funds	\$ - (4,224)	\$	(100,000) 4,224	\$ 100,000 <u>-</u>
	\$ (4,224)	\$	(95,776)	\$ 100,000

13. Financial Instruments

The Foundation is exposed to various risks through its financial instruments. The following analysis provides a measure of the Foundation's risk exposures and concentrations at December 31, 2024:

Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument, will fluctuate because of changes in market interest rates. While the Foundation is exposed to interest rate risk on its fixed income investments, this risk is mitigated through purchasing investments with varying maturities and on-going monitoring and reporting.

Credit Risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Foundation's main credit risk relates to its accounts receivable. The Foundation is also exposed to credit arising from its cash accounts being held at two major financial institutions where deposits are insured up to \$100,000 for banks under Canada Deposit Insurance Corporation coverage and \$250,000 for balances held at credit unions under Deposit Insurance Reserve Fund. Accounting monitoring procedures are utilized to minimize risk of loss. The Foundation manages its credit risk by not recognizing pledges for future bequests and donations until the pledge commitment is realized which significantly reduces the credit risk. There was no significant change in exposure from the prior year.

December 31, 2024

13. Financial Instruments (Continued)

Market Price Risk

Market price risk is the risk that the value of an instrument will fluctuate as a result of changes in market prices, whether caused by factors specific to an individual investment, its issue or all other factors affecting all instruments traded in the market. All of the Foundation's portfolio investments are carried at fair value with fair value changes recognized in the statement of operations and changes in fund balances. Market price risk is managed by the Investment Managers through construction of a diversified portfolio of instruments traded on various markets and across various industries.

The Foundation is exposed to price risk through changes in market prices (other than changes arising from interest rate or currency risk) in connection with its investment in equity securities and pooled funds. There was no significant change in exposure from the prior year.

At December 31, 2024 the market value of portfolio investments is \$185,704,025 (2023 - \$157,046,028), the cost of which is \$162,158,049 (2023 - \$136,697,248). The market value of operating investments is \$9,243,770 (2023 - \$6,375,961), the cost of which is \$9,127,413 (2023 - \$6,340,504).

Liquidity Risk

Liquidity risk is the risk that the Foundation will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Foundation manages its liquidity risk by monitoring its operating requirements and capital commitments. The Foundation prepares budgets and cash flow forecasts to ensure it has sufficient funds to fulfill its obligations. There have been no changes to the risk exposures from the prior year.

Currency Risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Foundation holds United States dollar denominated portfolio investments. The current market value of these investments, including cash, is \$80,425,614 (\$55,893,817 US) (2023 - \$69,890,872 (\$52,843,545 US)). The Foundation holds cash in United States dollars at December 31, 2024 of \$2,136,554 (\$1,484,852 US) (2023 - \$2,161,058 (\$1,633,947 US)). The cash and investments are subject to foreign exchange rate fluctuations. There was no significant change in exposure from the prior year.

December 31, 2024

14. Commitments

The Foundation is committed to minimum payments under operating lease commitments with respect to premises and equipment:

2025 2026	\$	271,688 271,688
2027		271,688
2028		277,375
2029		95,156
		4 407 505
	_ \$	1,187,595

15. Employee Benefit Plan

- (i) Most employees of the Foundation are members of the Healthcare of Ontario Pension Plan (the "Plan"), which is a multi-employer, defined benefit, final average earnings, contributory pension plan. The Plan is accounted for as a defined contribution plan. The Foundation's contributions to the Plan during the year amounted to \$328,485 (2023 \$313,154) and are included in salaries and employee benefits expense in the statement of operations and changes in fund balances. The most recent actuarial valuation of the Plan as at December 31, 2023 indicates that the Plan has a 15% surplus in disclosed actuarial assets and is fully funded on a solvency basis.
- (ii) The Foundation has accrued its estimated obligations for non-pension post retirement benefits based on an actuarial valuation performed in February 2021. As at December 31, 2024, the Foundation's accrued benefits liability is \$129,600 (2023 \$124,500).

16. Credit Facilities

The Foundation's credit facilities include an unsecured \$1,300,000 demand operating line of credit bearing interest at prime minus 1.15% per annum. The amount outstanding on this credit facility as at December 31, 2024 is \$Nil (2023 - \$Nil).